



Scientific/Technical Officer (Core Pathologies)

FACULTY OF HEALTH
ACADEMIC DIVISION



About QUT

QUT is a major Australian university with a global outlook and a 'real world' focus. We are one of the nation's fastest growing research universities and our courses are in high demand.

We are an ambitious and collaborative institution that seeks to equip our students and graduates with the skills they will need in an increasingly disrupted and challenged world.

We are transforming the student experience we offer our 50,000 students and we place a premium on the international and national accreditation of our various professional degrees.

We offer academic programs in fields spanning business, creative industries, education, engineering, health, law, science, and social justice across five faculties.

We are transforming the learning experience and embed work integrated learning in courses and have a strong focus on developing entrepreneurial skills. QUT provides executive education and professional development to both individuals and organisations through QUTeX, and QUT Online lets students learn when it suits, through courses delivered entirely online. QUT College offers pathways for all students into our undergraduate programs.

QUT has two inner-city campuses in Brisbane at Gardens Point and Kelvin Grove.

Well known for our strong links to industry and government, the high impact of our research which involves multidisciplinary teams, QUT has been named one of the fastest rising universities in the world for scientific research.

Further information about QUT can be obtained from the website at www.qut.edu.au.

Our Vision

QUT's [Blueprint 6](#) is our institutional strategic plan. The Blueprint formalises QUT's ambitions and declares our strong sense of purpose which is to provide transformative education and research relevant to our communities. It provides a framework and strategies to enable QUT to realise our vision to be the university for the real world and identifies the following priorities:

- support aspiration and inclusion
- encourage creativity and entrepreneurship
- embrace digital transformation and technology
- embed principles of health and wellbeing
- support Indigenous Australian engagement, success and empowerment
- enable professional engagement and ethical leadership and,
- focus on the environment and sustainability

Aligned to and supporting our vision are the QUT Values. These Values highlight what makes QUT distinct and successful. Providing a compass for our decisions, actions and behaviours and strengthening our community.

QUT Values

- Ambition
- Curiosity
- Innovation
- Integrity
- Inclusiveness

About the Academic Division

Academic Division includes the University's faculties and research centres. It is responsible for education (learning and teaching), research, research services and support, and digital business solutions. The Academic Division is led by the Provost.

About the Faculty

QUT has embraced a collaborative approach to improving the health of our nation, bridging the gap between science and better health through a focus on prevention, evidence, innovation and real outcomes.

The Faculty of Health is led by the Executive Dean and the Executive Management Team comprising the deputy dean, heads of schools, and other senior faculty staff. The faculty's schools are established around disciplines with affinities that promote integration and collaboration in teaching and research, and provide a sustainable foundation upon which to build areas of strength. Its organisational structure includes the:

- School of Biomedical Sciences
- School of Clinical Sciences
- School of Exercise and Nutrition

Sciences

- School of Nursing
- School of Optometry and Vision Science
- School of Psychology and Counselling
- School of Public Health and Social Work.

QUT's Faculty of Health attracts high-quality students with more than 10 000 students enrolled in undergraduate, postgraduate coursework and research higher degree programs across its seven schools.

Drawing on its reputation for teaching excellence, the Faculty of Health produces graduates who are highly sought after in the commercial, scientific, health and community sectors. The faculty's applied research activity is focused on improving health and wellbeing, and preventing disease. This high-impact and internationally recognised research continues to make a significant and positive contribution to the ongoing development of the brand of QUT, as well as providing opportunities to develop partnerships.

In 2018, the Faculty of Health's corporate review provided recommendations that have enabled the faculty to build on its current strengths, and ensure its long-term success, focusing on key themes that relate to strategic direction, students, learning and teaching, research and innovation, and people, culture and sustainability.

The Faculty of Health operates across the university's two campuses, Kelvin Grove and Gardens Point, and several distributed sites. The proximity of the Kelvin Grove campus to hospital facilities at Herston provides the faculty with a distinct competitive advantage and a renowned precinct that offers transformative education, aligned biomedical research and industry engagement.

About the Position

The Scientific/Technical Officer (Core Pathologies) provides expertise within a highly professional technical team in support of the Faculty's academic endeavours. The role is responsible for the effective, safe and sustainable operation of a range of laboratory facilities and specialist equipment.

The role requires significant discipline specific knowledge to engage with and provide high quality technical support to academics and students within the Medical Laboratory Science

disciplines.

The incumbent will maintain awareness of current and emerging support requirements and will contribute to the continual improvement of technical services supporting the Faculty's Learning and Teaching and Research programs.

The Scientific/Technical Officer (Core Pathologies) will be required to work in collaboration with other technical staff to provide an integrated and highly responsive support service which ensures that students have the benefit of a high quality learning experience.

This position reports to the Supervising Scientific Officer (Core Pathologies) for supervision, workload management and for Performance Planning and Review (PPR).

Key responsibilities include:

- Provide an outstanding level of contemporary technical support for undergraduate teaching, workshops, research and other University sanctioned activities (e.g. open days and external engagement) in the Medical Laboratory Science disciplines, including but not limited to: Clinical Immunology, Transfusion, Haematology, Histopathology and Cytology.
- Maintain operational requirement for teaching and research spaces in line with:
 - University's compliance framework
 - HSE requirements
 - Best practice standards for relevant laboratories or teaching spaces
 - Best practice standards for facilities aligned with relevant discipline areas
- Develop and maintain effective and trusted working relationships with the academic, technical and professional staff within the designated discipline area.
- Maintain laboratory consumables, provide logistics support, fault finding and rectification, and participate in relevant asset management procedures.
- Maintain accurate records as required under policy, for example, maintenance, health and safety, and chemical and asset registers.
- Participate in laboratory events, visits and community engagement activities.
- Develop and maintain relevant operational documentation, including but not limited to standard operating procedures, business case requests and technical reports.
- Engage in opportunities for professional development to ensure knowledge and

skills are aligned with contemporary industry practice, including but not limited to additional on the job training, rotation through other roles and active participation in development activities.

- Compliance with health and safety policies, procedures, hazard reporting and safe work practices relevant to the requirements of the local work environment.

To ensure job flexibility the successful appointee may be required to:

- Perform any other duties as nominated by the University consistent with the relevant classification descriptors detailed in the Enterprise Agreement. Staff undertaking any new duties will receive training;
- Participate in job rotation or multiskilling in consultation with their supervisor;
- Work across campuses

Type of appointment

This appointment will be offered on an ongoing, full-time basis.

Location

Gardens Point campus.

Selection Criteria

1. Education, training and/or relevant experience equivalent to completion of a Bachelor degree in related field; an Associate Diploma level qualification with at least two years subsequent relevant work experience; or an equivalent combination of relevant experience, education, or training.
2. Well-developed interpersonal skills including the ability to effectively connect and collaborate with colleagues and work in teams.
3. Demonstrated ability to embrace and participate in change and to effectively organise and prioritise work in order to meet deadlines and competing priorities, without compromising quality in a technical environment.
4. Well-developed problem solving skills including the ability to contribute to continuous improvement, and apply sound reasoning and judgement in the resolution of work issues.
5. Demonstrated understanding of theoretical aspects and experience in the practical application of relevant scientific/technical techniques, as well as

the use of the specialised laboratory equipment associated with these techniques, where relevant.

6. Demonstrated ability to accurately review and interpret instructions of a conceptual nature; to relate relevant knowledge to provide maintenance and repairs to equipment, and to produce technical reports, communications and documentation to a high standard.

Remuneration and Benefits

The classification for this position is Higher Education Worker Level 5 (HEW5) which has an annual remuneration range of \$83,609 to \$94,271 pa. Which is inclusive of an annual salary range of \$70,650 to \$79,660 pa, 17% superannuation, and leave loading.

Beyond personal and professional fulfilment, a career at QUT brings a broad range of tangible benefits. With competitive remuneration including superannuation, the University offers real and generous benefits.

QUT is a high quality and flexible organisation that is proud of its excellent employment conditions which include but are not limited to:

- Reduced working year scheme
- Parental leave provisions
- Study support encompassing leave and financial assistance
- Comprehensive professional development
- Salary Packaging

Further benefits can be found at the [Life at QUT](#) page.

Information for applicants

The position is open to applicants who have ongoing full-time work rights in Australia. In support of our strategic priority of Indigenous Australian success, Aboriginal Australians and Torres Strait Islander people are encouraged to apply.

For further information about the position, please contact Keira Rowland, Supervising Scientific Officer (Core Pathologies) on (07) 3138 0730; or for further information about working at QUT contact Human Resources on (07) 3138 5000.

Candidates who are interested in the position are encouraged to apply even though they may feel they are not strong on individual selection criteria

In assessing merit, the panel will take into consideration “performance or achievement relative to opportunity”. We recognise that many staff today have a range of personal circumstances, and career histories that challenge traditional ideas of a staff member. This may mean, for example, prioritising the quality of achievement rather than the quantity, as considerations of part-time employment, career interruptions and significant periods of leave are taken into account when assessing performance or achievement.

How to Apply

For further information and to apply, please visit www.qut.edu.au/careers for reference number **22573**.

When applying for this position, a Curriculum Vitae and up to a two-page covering letter outlining your suitability for the role against the selection criteria will be required.

Applications close 18 July 2022