NATA · RCPA

Career Opportunity - Histology Manager

Healius is one of Australia's leading publically listed healthcare companies. The Healius subsidiary **SDS Pathology** *is an amalgamated business comprised of a number of well-established brands across Australia.*

QML Pathology is a comprehensive medical laboratory and pathology practice with laboratory and patient pathology collection centre locations throughout Queensland, Northern NSW and Tasmania (Tasmanian Medical Laboratories).

Based at our Main Laboratory in Murarrie (QLD), we are looking to appoint a proactive, engaging and strategically adept Manager to this Fulltime position to manage and lead the operational success of our Histology Department. This is a critical role where you will be able to build on your already rich experience to grow a career with a highly reputable and diverse Healthcare Company as you demonstrate your capability and leadership within a large scale laboratory operation.

About the role

Under the leadership of the Metro Lab Operations Manager, you will manage the day to day operation of this high volume 24/7 Histology department with emphasis on managing operational costs, maintaining department quality standards, and overall management of employees. Your key responsibilities include (and not limited to):

- Formulation of departmental operational plans in line with agreed budgets and objectives;
- Ensuring operational costs and performance targets are met;
- Implementing initiatives to support the maintenance and generation of revenue;
- Ensuring departmental compliance with WH&S procedures and internal, NATA and QAP Quality standards;
- Contacting referring doctors if problems with results arise;
- Liaising with the Medical Director, Pathologists and/ or other Department Managers regarding scientific procedures, investigations, interpretations and management of patient requests and results;
- Overseeing the management of employees including providing leadership coaching and development, performance and behavioural management, succession planning, identifying and coordinating training requirements, recruitment and staffing, and timecard and administrative management; and
- Positively influencing and driving culture and change.

About you

To be successful in this role, you will be a Senior Scientist with a minimum 8 years laboratory experience including a minimum of 3 years in a Supervisory capacity and will bring significant technical expertise in Histology. You will also demonstrate:

- Bachelor of Applied Science (Medical Science) or equivalent;
- Excellent communication and interpersonal skills, including the ability to build strong internal relationships and influence stakeholders;
- A proven ability to engage and lead a diverse team to achieve business objectives;
- Demonstrated experience in driving people and operations effectively through change;
- Highly developed organisational and time management skills;
- Sound knowledge of quality assurance systems;
- Self-initiative to stay abreast of scientific knowledge, new requirements and technologies; and
- Business acumen and proven lateral thinking ability, thinking "outside of the square" to identify, analyse and effectively and innovatively act on problems and opportunities in a timely manner.

This role is a rare opportunity, well suited to an experienced Supervising Histologist with a strong understanding of operational strategy looking to apply their strengths and experience to continuing and developing the capabilities and operational excellence of this laboratory team, with an industry leader. The successful candidate will enjoy a competitive remuneration package, a reserved car parking space and a multitude of employee benefits.

If this role is aligned to your skills and experience, forward your current Resume and Cover Letter to human.resources@qml.com.au before start of business **Monday, 8th April**!

For a confidential discussion, contact Peter Lowe,
Metro Lab Operations Manager
on 07 3121 4510.